

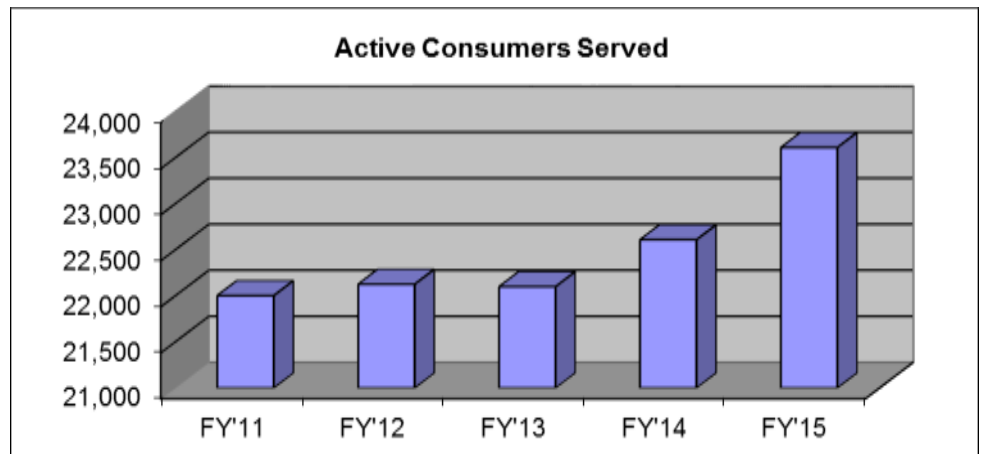
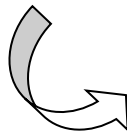


Massachusetts Rehabilitation Commission

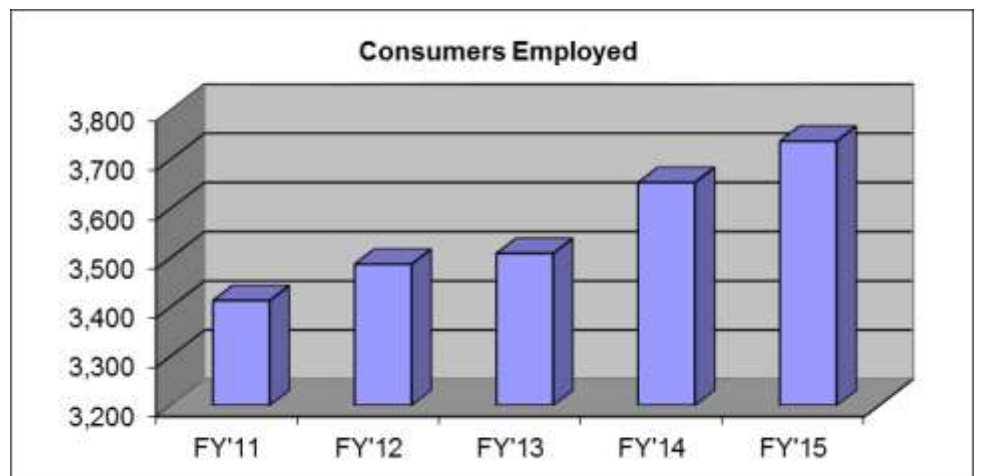
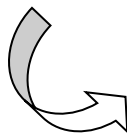
VOCATIONAL REHABILITATION SERVICES

VR Historical Years in Review SFY 2011-2015

Active Consumers Served*	
FY'11	22,003
FY'12	22,126
FY'13	22,100
FY'14	22,609
FY'15	23,611



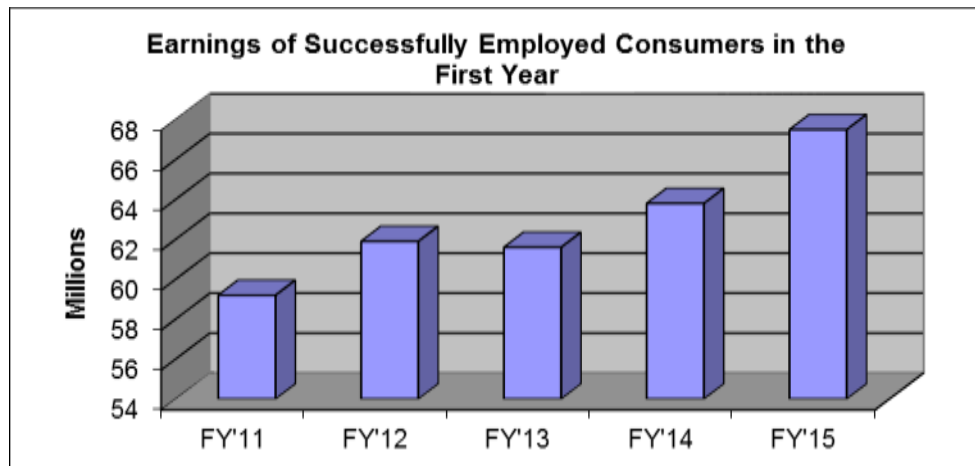
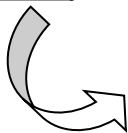
Consumers Employed	
FY'11	3,413
FY'12	3,487
FY'13	3,509
FY'14	3,653
FY'15	3,737



*Consumers receiving an array of services including: Counseling, Guidance, Rehabilitation, Skills Training, College, Assistive Technology, Benefits Planning and Job Placement Services. These services are designed to assist them in their efforts to choose, obtain and maintain employment in the competitive labor market based on their interests, skills and abilities.

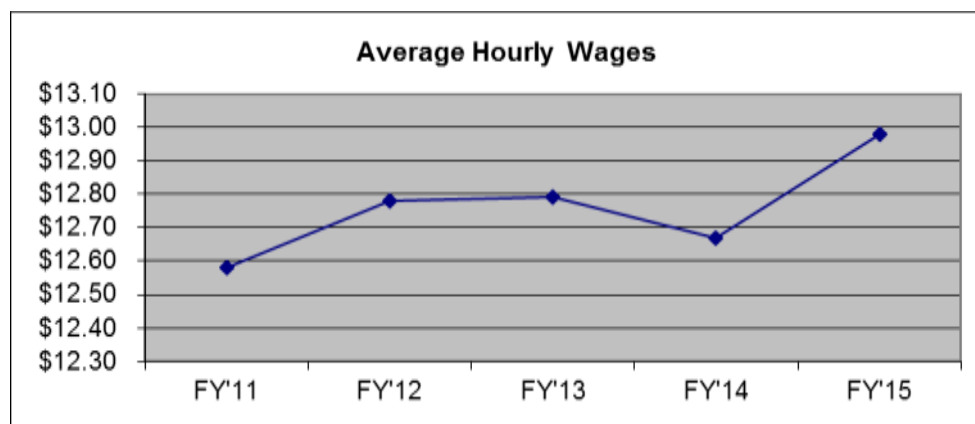
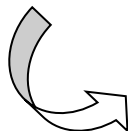
Earnings of Successfully Employed Consumers in 1st Year (in Millions)

FY'11	59.2
FY'12	61.9
FY'13	61.6
FY'14	63.8
FY'15	67.5



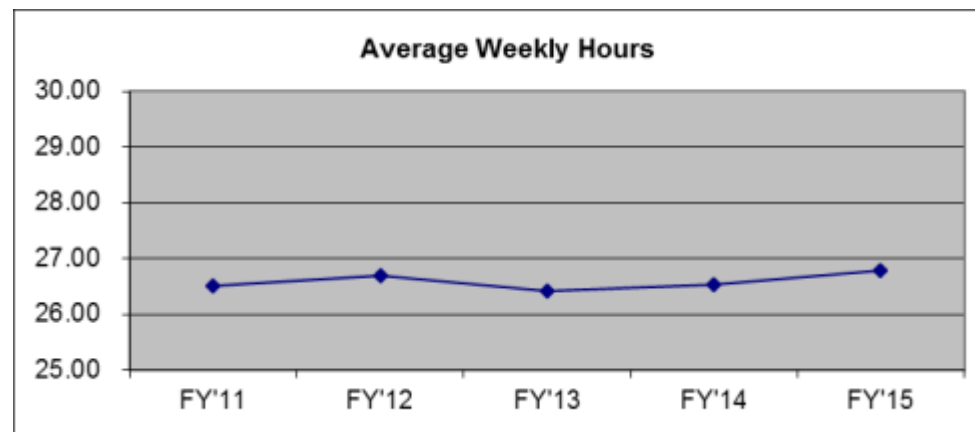
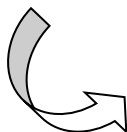
Average Hourly Wages

FY'11	\$12.58
FY'12	\$12.78
FY'13	\$12.79
FY'14	\$12.67
FY'15	\$12.98



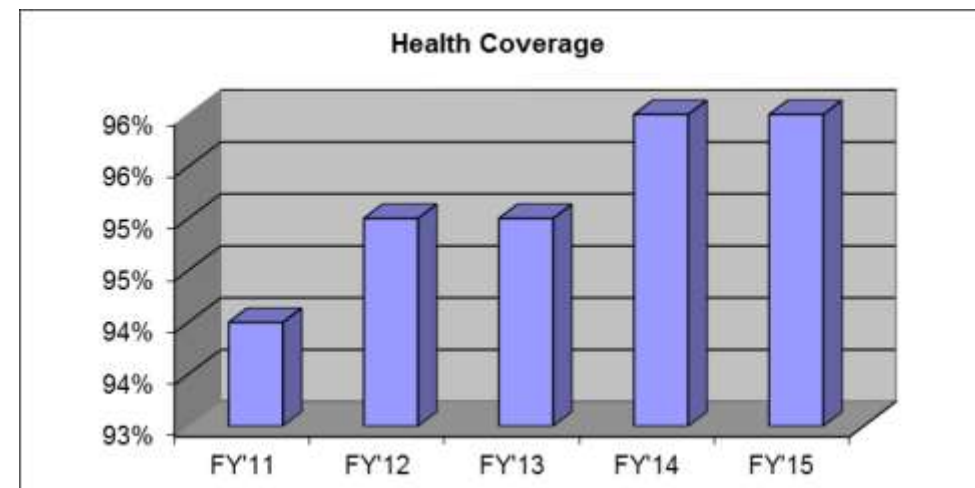
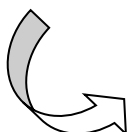
Average Weekly Hours

FY'11	26.51
FY'12	26.70
FY'13	26.42
FY'14	26.52
FY'15	26.78

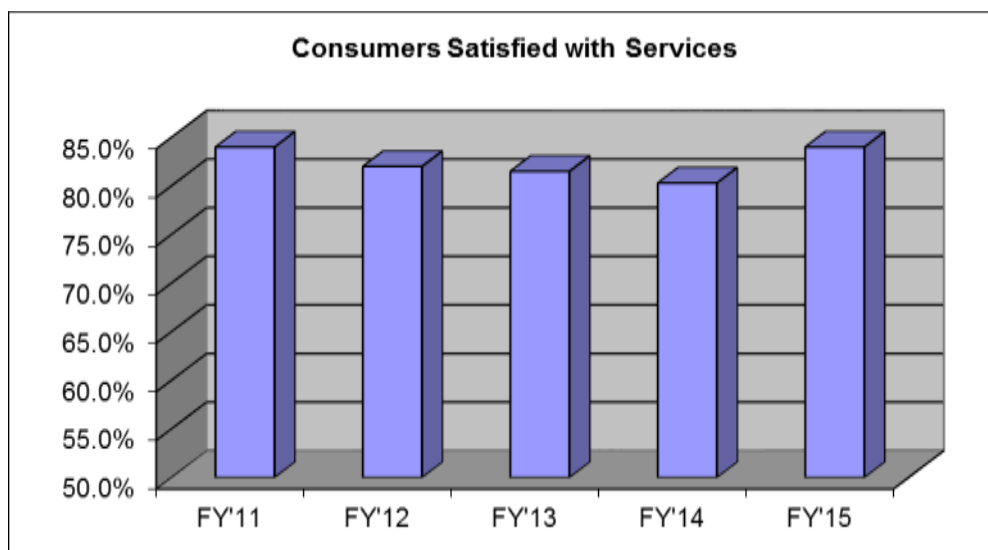
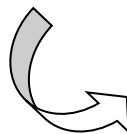


Health Coverage

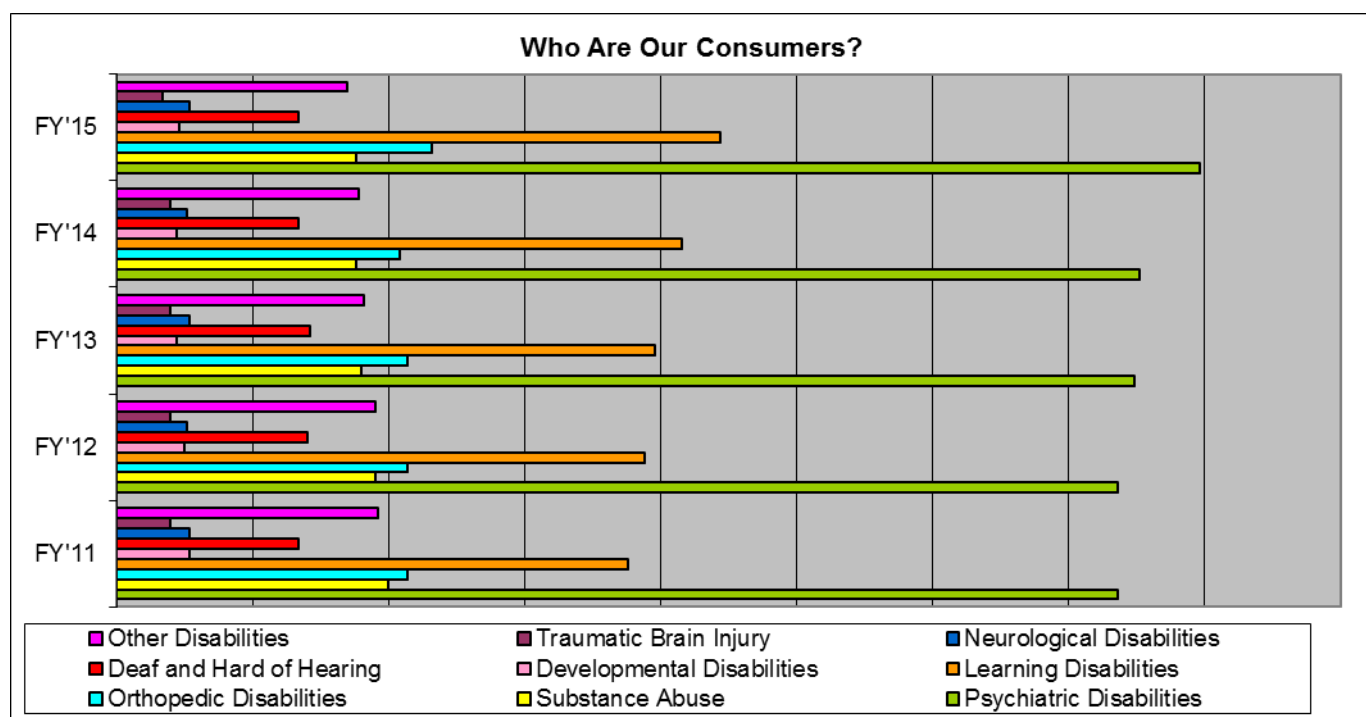
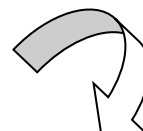
FY'11	94%
FY'12	95%
FY'13	95%
FY'14	96%
FY'15	96%



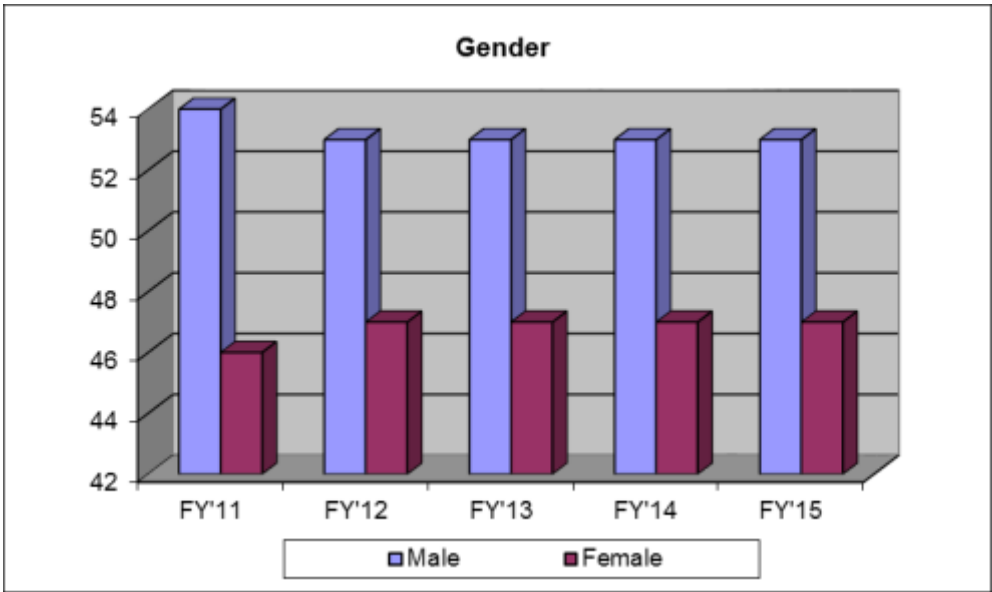
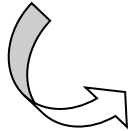
Consumers Satisfied With Services	
FY'11	84.0%
FY'12	82.0%
FY'13	81.5%
FY'14	80.3%
FY'15	84.0%



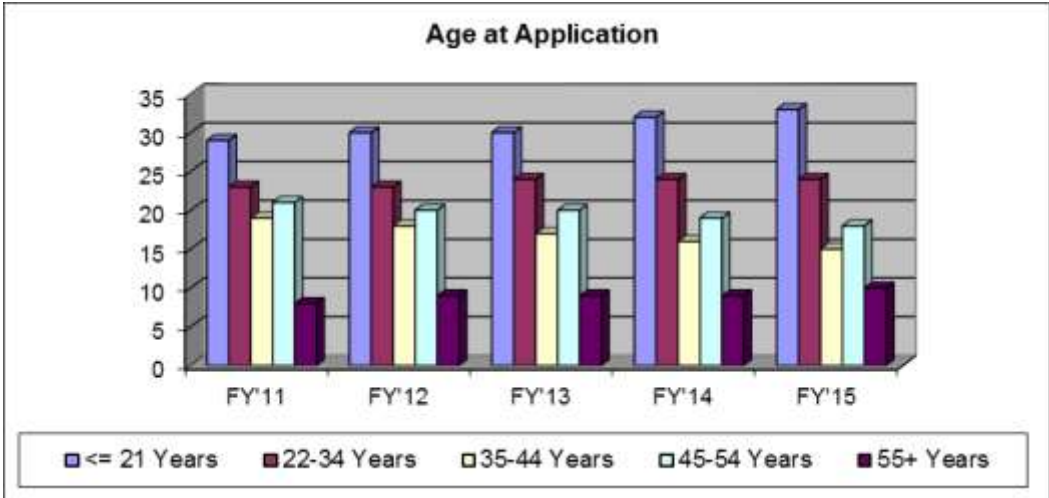
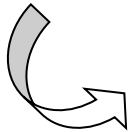
Who Are Our Consumers?					
	FY'11	FY'12	FY'13	FY'14	FY'15
Psychiatric Disabilities	36.80%	36.80%	37.40%	37.60%	39.80%
Substance Abuse	10.00%	9.50%	9.00%	8.80%	8.80%
Orthopedic Disabilities	10.70%	10.70%	10.70%	10.40%	11.60%
Learning Disabilities	18.80%	19.40%	19.80%	20.80%	22.20%
Developmental Disabilities	2.70%	2.50%	2.20%	2.20%	2.30%
Deaf and Hard of Hearing	6.70%	7.00%	7.10%	6.70%	6.70%
Neurological Disabilities	2.70%	2.60%	2.70%	2.60%	2.70%
Traumatic Brain Injury	2.00%	2.00%	2.00%	2.00%	1.70%
Other Disabilities	9.60%	9.50%	9.10%	8.90%	8.50%



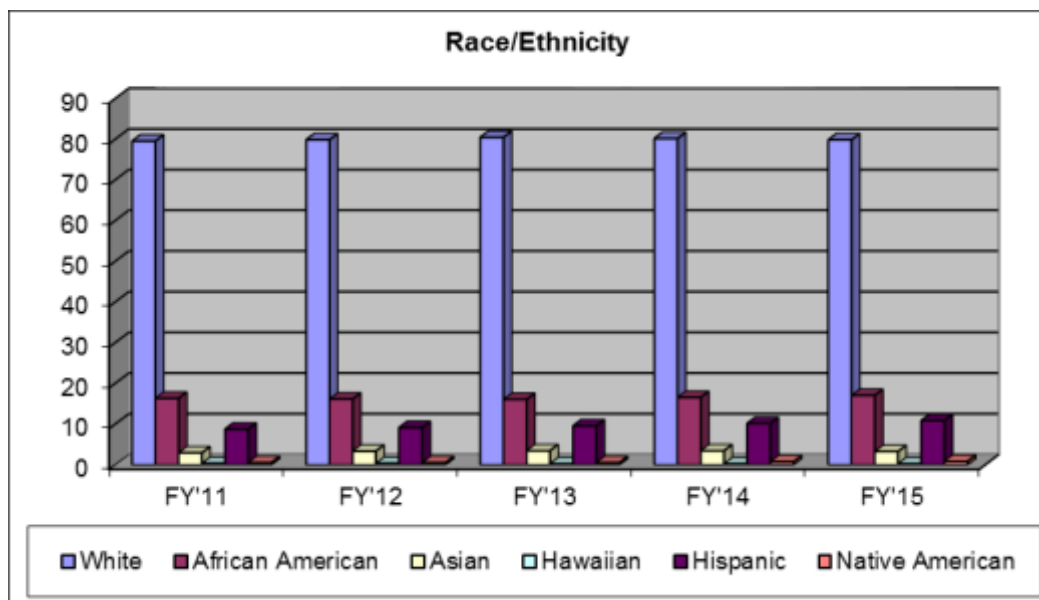
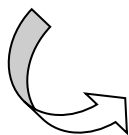
Gender		
	Male	Female
FY'11	54	46
FY'12	53	47
FY'13	53	47
FY'14	53	47
FY'15	53	47



Age at Application					
	FY'11	FY'12	FY'13	FY'14	FY'15
<= 21 Years	29	30	30	32	33
22-34 Years	23	23	24	24	24
35-44 Years	19	18	17	16	15
45-54 Years	21	20	20	19	18
55+ Years	8	9	9	9	10



Race/ Ethnicity					
	FY'11	FY'12	FY'13	FY'14	FY'15
White	79.6	79.9	80.5	80.2	79.9
African American	16.4	16.2	16.1	16.6	17.1
Asian	3	3.4	3.5	3.5	3.3
Hawaiian	0.4	0.4	0.3	0.3	0.3
Hispanic	8.8	9.2	9.6	10.2	10.9
Native American	0.6	0.6	0.6	0.8	0.9



Education					
	FY'11	FY'12	FY'13	FY'14	FY'15
< High School	27.3%	27.3%	26.8%	26.2%	26.6%
High School Grad	31.6%	31.2%	31.1%	30.7%	29.8%
Some College	19.8%	19.9%	19.9%	20.2%	20.0%
College Degree	16.3%	16.7%	17.3%	17.6%	17.7%
Post Graduate	2.2%	2.2%	2.3%	2.3%	2.5%
Special Education	2.8%	2.7%	2.6%	3.0%	3.0%

